Microsoft

SOFTWARE ENGINEER – BACKEND
(ALL LEVELS OF SENIORITY)

💼 RESPONSIBILITIES

We value people who can bring a diverse perspective to our product and where a developer will not just write code, but will have a real meaningful impact on the direction of the product and which features to build. We are building a team where diversity of thought and background is valued as strongly as technical skills, and where everyone is encouraged to come up with new ideas to make our customers' lives better.

We are looking for talented early to mid-career Software Engineers to help us deliver highly scalable services and world-class product experiences. You will have opportunities to work on multiple layers of the technology stack, ranging from customer-focused user experience work, building scalable distributed cloud services, working with big data, machine learning, and everything in between. You will learn how to design services and experiences that are required to work around the globe. You will collaborate with team members and other engineering groups in Microsoft to build full stack web applications and services using the latest web technologies in a dynamic and agile environment. You will be part of a fun-loving, diverse team that seeks challenges, loves learning and values teamwork. You will have opportunities for mentorship, career growth, and work on high-business impact areas.

⚙️ QUALIFICATIONS

Basic Qualifications:

- 2+ years of experience with one or more general purpose programming languages including but not limited to: Java, C/C++, C#, Python, JavaScript, PowerShell
- BSc in Computer Science or related technical field experience

Preferred Qualifications:

- Experience running and working on services at scale
- Experience in developing, debugging and maintaining code in object oriented languages and database querying languages.
- Strong coding, debugging, algorithm design and problem solving skills.

Interpersonal skills:

- Growth Mindset with a desire to learn, a tendency to embrace challenges, persist in the face of setback, see failures as essential to mastery, learn from criticism and find lessons and inspiration in the success of others

- Help to create a diverse and inclusive culture where everyone can bring their full and authentic self, where all voices are heard, and where we do our best work as a result
- Confident and articulate in expressing ideas to a mixed audience with varying views and challenges
- A sense of personal ownership and accountability is required, together with the ability to deliver to deadlines while managing internal stakeholder expectations.
- Self-motivated with a strong drive for reaching across teams and organizations to make progress collaboratively

- *May include: Ability to meet Microsoft, customer and/or government security screening requirements. These requirements include, but are not limited to the following specialized security screenings:*
- *Microsoft Cloud Background Check: This position will be required to pass the Microsoft Cloud background check upon hire/transfer and every two years thereafter*