



آغا خان یونیورسٹی
THE AGA KHAN UNIVERSITY

The French Medical Institute for Children (FMIC) is a unique public-private partnership between the Governments of Afghanistan and France, a French NGO - La Chaine de L'Espoir and the Aga Khan University. It is an 85 bed ISO certified Paediatric hospital based in Kabul, Afghanistan, aiming to provide compassionate, accessible, cost-effective and high quality medical care services to the Afghan children. The hospital provides modern diagnostics, medical and surgical services and offers inpatient and outpatient services in major fields such as paediatrics, medicine, surgery, cardiology and orthopedics.

The hospital will now be expanded to become a Mother and Child Hospital by adding 66 new beds of Obstetrics, Gynaecology and Neonatology. Additional space for other ancillary services is also part of the new construction design. FMIC has its own Postgraduate Medical Education Programme in seven disciplines, to build the human resource capacity for its future needs.

FMIC invites applications for the following position:

Chief Executive Officer, French Medical Institute for Children, Kabul, Afghanistan

The Chief Executive Officer (CEO) will be responsible to provide direction for its strategic and operational matters including financial, human resources and quality management in accordance with the vision, mission, values and policies of the Institution. S/he will ensure that the implementation of the programme and its growth, direction, quality and impact are realized as agreed in the strategy of the Institution and for a health delivery system in Afghanistan. The

CEO will represent the hospital at meetings of the oversight committee, government agencies, donor functions, Aga Khan Development Network forums, and all other external constituents. The incumbent is expected to be a results-oriented senior executive with a proven track record and a deep understanding of the entire range of hospital management. S/he will be a positive change agent with a passion for building and designing innovative programmes for the further expansion of the FMIC healthcare services.

The incumbent will be responsible to:

- Provide a strategic direction for the hospital;
- Oversee the effective and efficient operations as planned such that volumes continue to grow, staffing is appropriate and supplies and equipment are maintained;
- Develop key strategic objectives which are to be met in the short term, medium term and long term, and identify and address the challenges the hospital will face in the achievement of the key strategic goals;
- Develop a financial feasibility plan having multi-year outcomes that is sustainable as well as meets strategic objectives;
- Develop a strategy for providing different clinical services in line with the overall mission of the hospital;
- Work closely with the NGO, the French and Afghan Governments in provision of medical staff, training, other facilities including utilities and patient welfare programme;
- Monitor the service levels to achieve customer satisfaction;
- Provide leadership and problem-solving support to peers, direct reports and to customers;
- Market and promote services in line with the mission and vision of the Hospital;
- Work regularly to strengthen the health care system by building relationships with other healthcare providers and referring physicians on an on-going basis and by stimulating and initiating strategic alliances with all external organizations providing patient service,
- Anticipate the effect of technological advances on the service mix and educational programmes and altering the strategies accordingly.



Requirements

- An advanced degree in health care administration such as an MHA or Master's degree in science or Master in Business Administration / Health Care Management from a recognized university;
- Accomplished inspirational visionary leader with minimum of 15 years' experience at the senior management level; progressive increases in responsibility in major health care institutions;
- Alternatively, a similar level of experience with sound entrepreneurial track record in diverse work conditions or experience in other international health care organizations is required.

Interested candidates, meeting the above requirements, may visit our website www.aku.edu or send their CVs by August 7, 2014 to:

Mr. Navroz Surani

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