#### AGA KHAN ECONOMIC PLANNING BOARD FOR CANADA (AKEPBC) COVID-19 RESPONSE

# **GENERAL RESOURCES**

#### PLEASE NOTE

The Aga Khan Economic Planning Board aims to capture information as it becomes available related to the economic impacts of COVID-19 to Small Business, Employees and to individuals and families. Best efforts are being taken to ensure timely and relevant information is made available on daily basis.

The information on this website is provided for general information purposes only and is not meant as legal or other professional advice. If you require specific legal advice on any issue, please consult a lawyer or an appropriate professional. The information contained in linked websites, is not guaranteed as to accuracy or timeliness and is provided for convenience only. The Council for Canada accepts no responsibility for the accuracy and reliability of this content. Any opinions and views expressed are those of the writers, and do not necessarily reflect the opinion of the Council for Canada.

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  - a. Small Business
  - b. Employment
  - c. General Jamat

## **ECONOMIC IMPACT**

From an economic standpoint, the COVID-19 outbreak has resulted in a period of significant uncertainty and volatility, with equity markets recently experiencing one of the sharpest declines since 2008. In light of this, we offer the following perspectives:

- Canada will experience a technical recession in 2020, as economic activity contracts in the second and third quarters of the year. The slowdown will limit growth for all of 2020 to 0.2%, a sharp decline from growth of 1.6% last year. Forecasts for the U.S., Europe and the U.K. are also weaker.
- Central banks will take further aggressive action to support financial conditions. Government will also take action, though the magnitude and timing are as yet unclear.
- Job losses in Canada, particularly in highly exposed sectors, will occur but will prove temporary. Falling oil prices will hit the energy sector harder.
- Low interest rates constitute favorable news for those carrying debt on lines of credit, mortgages and floating rate loans. It will help ease interest burden. The Canadian government is reviewing a range of potential measures to help the public
- It is expected that the impact of the coronavirus will fade after the end of the third quarter, though low oil prices will constrain Canada's recovery for the rest of the year.

## **INSTITUTIONAL SUPPORT**

Phone: 1-888-536-3599

Email: access@iicanada.net

### **UPCOMING WEBINARS**

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CATEGORY	DESCRIPTION	DATE	WEBPAGE
Small Business	PwC	March 19 <sup>th</sup> 2020, 9am (EST)	Link
	Longer-term impacts of		
	COVID-19 on business		
	continuity		
	Mathews Dinsdale COVID-19 and the Workplace:	March 19 <sup>th</sup> 2020, 12pm (EST)	Link
	What Employers Need to		
	Know Now		
	Norton Rose Fulbright	March 19 <sup>th</sup> 2020, 12pm (EST)	Link
	Part II - COVID-19: Canadian		
	Legal Implications for		
	Business Leaders		
Jamat	The Conference Board of	March 23 <sup>rd</sup> 2020, 2pm (EST)	<u>Link</u>
	Canada		
	Canada's Economy to		
	Navigate		
	Rough Seas: Update with the		
	Chief Economist		

### **FEDERAL GOVERNMENT SUPPORT**

RESOURCES	DESCRIPTION	WEBPAGE
Canada's COVID-19	On March 18, 2020, the	Summary Link
Economic Response Plan	Government of Canada	
	announced their COVID-19	Further Details
	Economic Response Plan,	
	which will provide up to \$27	
	billion in direct support to	
	Canadian workers and	
	businesses	

### **ECONOMIC UPDATES**

CATEGORY	DESCRIPTION	WEBPAGE
National	Bank of Canada	Link
	Rate Reduction	
	Government of Canada	Link
	Economic Measures	
	Royal Bank of Canada	
	Provincial Economic Forecasts	Link
	Bank of Montreal	
	Ottawa's COVID-19 Economic Response Plan	Link
	National Economic Outlook: COVID-19 & Oil	Link
	Toronto-Dominion Bank	
	COVID-19 Impacts on the National Economy Outlook	Link
	Scotiabank	Link
	National Outlook	
British Columbia	Business Council of British Columbia	Link
	Business Alert	
Manitoba	Budget Update	Link
Alberta	Alberta Government Press Release	<u>Link</u>
Saskatchewan	Regina Leadership Post	Link
Quebec	Government of Quebec - Information and services	Link
	Government of Quebec - Measures to be taken by	
	businesses	<u>Link</u>
New Brunswick	Unavailable at this time	
Nova Scotia	The Chronicle Herald	Link
Prince Edward Island	Unavailable at this time	
Ontario	Government of Ontario – Economic Update	Link
	Government of Ontario – Statement from Ministers	Link

ECONOMIC UPDATE WEBINARS		
CATEGORY	DESCRIPTION	WEBPAGE
Financial Impact	Canadian Imperial Bank of Commerce	
	CIO Market Update	Link
	Bank of Montreal	
	Market Update and Highlights	
	To access the recorded call,	
	Dial 1-800-408-3053 Passcode: 1354574#	

# **SMALL BUSINESS**

NATIONAL CATEGORY	DESCRIPTION	WEBPAGE
General	Canadian Chamber of Commerce	WEDFAGE
General		Link
	Pandemic Preparedness for Business	Link
	Canadian Manufacturers & Exporters	1.1.1
	COVID-19 Resources	<u>Link</u>
	Business Development Bank of Canada	
	Welcome page and general index	<u>Link</u>
	5 tips to minimize your business risk	<u>Link</u>
	Government of Canada	
	Employer Contact Centre	<u>Link</u>
	Information Sheet - Canada's Regional	Link
	Development Agencies	
	Resources for Canadian Businesses	Link
	(COVID – 19)	
	Canada's COVID-19 Economic Response Plan: Support for	Link
	Businesses	
	McLennan Ross	
	Workplace Pandemic Planning – What	Link
	Employers Should Do and Know Right Now	
	World Health Organization	
	Workplace readiness for COVID-19	Link
	Mathews Dinsdale	
	COVID-19 & The Workplace	Link
	Centre for Disease Control and Prevention	
	Keeping your Workplace, School and Home Safe	<u>Link</u>
	Interim Guidance for Businesses and Employers	<u>Link</u>
	Bennett Jones	
	An Employer's Guide to Responding to the COVID – 19	<u>Link</u>
	Pandemic	
	Neuman Thompson	
	Frequently Asked Questions by Employers Relating to COVID-19	Link
	Cassels	
	COVID-19: Emerging FAQs for Canadian Employers	<u>Link</u>
	McKinsey	
	COVID-19: Implications for Business	Link

	McCarthy Tetrault COVID-19: Latest Updates and Legal Considerations for your Business	<u>Link</u>
	Dentons COVID-19 Hub	<u>Link</u>
	Grant Thornton COVID-19 and your business: Government and economic resources	<u>Link</u>
	Strategies to help businesses respond to COVID-19	<u>Link</u>
	Responding to COVID-19: 7 steps to manage cash flow and financial headwinds	<u>Link</u>
<b>Business Continuity</b>	Canadian Centre for Occupational Health and Safety	
-	Business Continuity Plan	Link
	Business Development Bank of Canada	
	Business Continuity Plan and Template for Entrepreneurs	<u>Link</u>
	BDC Support for entrepreneurs impacted by the coronavirus	<u>Link</u>
	5 tips to reduce the impact of a disaster on your business	<u>Link</u>
	Mccarthy Tetrault	
	COVID-19 Response Planning: Is Your Business Prepared?	Link
	Canadian Federation of Independent Business Coronavirus and Small Business: Keeping you and Your Employees Safe	Link
Financing Support	Business Development Bank of Canada           Support for entrepreneurs impacted by the coronavirus           COVID-19	Link
	Business Development Bank of Canada Low Interest Loan	Link
	Business Development Bank of Canada Working Capital Loan for Business	Link
	Business Development Bank of Canada Purchase Order Financing	Link
Legal	OSLER Managing Covid-19 for Employers – Legislation & Regulation	<u>Link</u>
	Is coronavirus a force majeure event under your project contracts?	<u>Link</u>
Insurance	Risk Management Magazine COVID-19 Business Interruption Coverage Concerns	<u>Link</u>

#### Current as of 12pm EST - March 18, 2020

REGIONAL		
BRITISH COLUMBIA		
CATEGORY	DESCRIPTION	WEBPAGE
General	BC Economic Development Association	<u>Link</u>
	COVID-19 Resources for BC Businesses	

SMALL BUSINESS WEBINARS			
CATEGORY	DESCRIPTION	WEBPAGE	
<b>Business Continuity</b>	Mccarthy Tetrault		
	Covid-19 Preparedness for Business Leaders	Link	
	Gartner		
	Business Continuity Management Pandemic Planning	<u>Link</u>	
	Briefing		
	Agility Recovery		
	Coronavirus and Pandemic Planning – Protect Your People	<u>Link</u>	
	and Operations		
	Norton Rose Fulbright		
	Canadian Business Implications for Business leaders	<u>Link</u>	
	regarding COVID-19		
	Wealth Transfer	<u>Link</u>	
	The Ismaili Business Professionals Association hosted a		
	panel discussion with prominent business leaders from our		
	community on the topic of Transferring of Wealth.		
	The panel included Adil Ahmed, Dr. Azim Jamal, Muneer		
	Gilani, and Farouq Manji. Watch the recorded session to		
	gain insight in managing and protecting your wealth.		

### **EMPLOYMENT**

NATIONAL		
CATEGORY	DESCRIPTION	WEBPAGE
General	Government of Canada	
	Canada's COVID-19 Economic Response Plan: Support for	<u>Link</u>
	Workers	
Employment Insurance	National Post	<u>Link</u>
	How EI benefits for COVID-19 quarantines will work under	
	the new rules	
	Government of Canada	<u>Link</u>
	COVID-19 Details of Employment Insurance sickness	
	benefits	
		<u>Link</u>
	General Employment Insurance information	
Work Sharing Program	Government of Canada	Link
	Employee Guide	
	Mathews Dinsdale	<u>Link</u>
	Updated: COVID-19 and the Workplace: Frequently Asked	
	Questions	
Leave for Employees	Government of Canada	<u>Link</u>
	Types of leaves offered to federally regulated employees	
Employee Rights	Government of Canada	<u>Link</u>
	Right to Refuse Dangerous Work	

REGION SPECIFIC		
BRITISH COLUMBIA		
CATEGORY	DESCRIPTION	WEBPAGE
Compensation/	WorkSafeBC	<u>Link</u>
Workplace Protections	COVID Related	
	Includes information on:	
	- circumstances where workers should not be at work	
	- right to refuse work	
	<ul> <li>workplace protections</li> </ul>	
	- compensation	
<b>Government Legislation</b>	Government of British Columbia	<u>Link</u>
	Taking Time Off	
		<u>Link</u>
	Quitting, Getting Fired, or Laid Off	
	Employment Standards Act	<u>Link</u>
Human Rights Tribunal	Human Rights Tribunal of British Columbia	<u>Link</u>
ALBERTA		

CATEGORY	DESCRIPTION	WEBPAGE
FAQ	Workers Compensation Board	Link
	Information on submitting a COVID-19 –related claim to	
	Workers Compensation Board - Alberta	
Employment Rules	Government of Alberta – Employment Rules	<u>Link</u>
Human Rights	Alberta Human Rights Commission	Link
Commission		
MANITOBA		
CATEGORY	DESCRIPTION	WEBPAGE
<b>Government Legislation</b>	Employment Standards Act	<u>Link</u>
Human Rights	Manitoba Human Rights Commission	Link
Commission	Manitoba Human Rights Code	Link
SASKATCHWAN	·	•
CATEGORY	DESCRIPTION	WEBPAGE
Government Legislation	Employment Standards Act	<u>Link</u>
Human Rights	Saskatchewan Human Rights Commission	Link
Commission		
ONTARIO		
CATEGORY	DESCRIPTION	WEBPAGE
Workplace Safety &	Coronavirus updates from WSIB	<u>Link</u>
Insurance Board		
<b>Government Legislation</b>	Ontario Human Rights Commission policy statements	<u>Link</u>
	relating to COVID 19 (March 13, 2020)	
	Your guide to the Employment Standards Act	<u>Link</u>
	Description of different types of leaves and job losses	<u>Link</u>
Human Rights Tribunal	Human Rights Tribunal of Ontario	Link
Human Rights	Ontario Human Rights Commission	<u>Link</u>
Commission		
QUEBEC		
CATEGORY	DESCRIPTION	WEBPAGE
Labor Standards	Commission des normes, de l'équité,	<u>Link</u>
	de la santé et de la sécurité du travail	
Human Resources	Covid-19 Information and recommendations from the	
	order of Chartered Human Resources Advisors for	<u>Link</u>
	Employers and Employees. (IN FRENCH)	
<b>Government Legislation</b>	Quebec Human Rights Tribunal	<u>Link</u>
	Quebec Human Rights Commission	<u>Link</u>
NOVA SCOTIA		
CATEGORY	DESCRIPTION	WEBPAGE
Government Legislation	Nova Scotia Employment Rights	Link
Human Rights	Nova Scotia Human Rights Commission	<u>Link</u>
Commission		
NEW BRUNSWICK		

#### Current as of 12pm EST - March 18, 2020

CATEGORY	DESCRIPTION	WEBPAGE
<b>Government Legislation</b>	New Brunswick Employment Standards	<u>Link</u>
	New Brunswick Human Rights Commission	<u>Link</u>
PRINCE EDWARD ISLAND		
CATEGORY	DESCRIPTION	WEBPAGE
<b>Government Legislation</b>	PEI Employment Standards	Link
	PEI Human Rights Commission	<u>Link</u>

### GENERAL

NATIONAL		
CATEGORY	DESCRIPTION	WEBPAGE
Support	Government of Canada Canada's COVID-19 Economic Response Plan: Support for Canadians	<u>Link</u>
Housing Mortgage Rates	Super Brokers Current Housing Mortgage Rates	Link
Fraud	<b>CTV</b> COVID-19Watch out for financial fraud! - Events that make the headlines, such as COVID-19, can be used by fraudsters as a pretext for approaching you. Fraud can take various forms.	<u>Link</u> Link
Personal Budget	How to recognize COVID-19 phishingA budget is the foundation of financial well-being. It's a simple and highly effective way to make sure you live within your means, and it allows you to have control over your finances and to build up your savings. FCAC's online budget planner can help you get started.	Link
Credit Counselling/Debt Management	<ul> <li>KOFE</li> <li>KOFE is a web-based financial education center, set up exclusively for our Jamat through Consolidated Credit Counselling services of Canada, a national accredited non-profit organization. Register for free - only username and email required.</li> <li>Ask a Financial Coach (English-French-Farsi-Dari-Arabic) <ul> <li>For tailored solutions to get out of debt</li> <li>Am I ready to purchase a home?</li> <li>How do I make a budget?</li> <li>Get answers to your financial questions</li> </ul> </li> </ul>	Link
Upskilling/Education	<ul> <li>Private &amp; Confidential</li> <li>Coursera         Build skills with courses from top universities and companies in the fields of artificial intelligence, machine learning and many more!     </li> </ul>	Link
Emergency Loan to Return Home	<b>CityNews</b> Canadian government is providing emergency loan of \$5,000 to stranded Canadians abroad to help them get home.	<u>Link</u>
REGIONAL		
BRITISH COLUMBIA		
CATEGORY	DESCRIPTION	WEBPAGE

BC Hydro	BC Hydro	Link
-	Bill help for customers affected by COVID-19	
Travel Insurance	CTV	Link
	Coronavirus no longer covered by some travel insurance	
	companies	
ONTARIO		
CATEGORY	DESCRIPTION	WEBPAGE
Hydro Bill	Hydro One	Link
	Pandemic relief fund for those affected by COVID-19.	
	Customer will have to contact Hydro one directly	
Hydro Bill	Hydro Ottawa	Link
	Assistance and protections to customers affected by	
	COVID-19	
QUEBEC		
CATEGORY	DESCRIPTION	WEBPAGE
Investments	Autorité des marchés financiers	Link
	> Covid-19: Travel Insurance and	
	Investments	
Benefits	Government of Quebec	
	Temporary worker assistance program (PATT COVID-19)	Link