

Council for Canada Future Ready Initiative Job posting

Mental Health Advisor

Background

The Future Ready Initiative is the Council for Canada's integrated, institutional response to some of the most significant, urgent changes facing the Jamat in Canada, and those with whom the Jamat lives.

The Program responds to four inter-related needs within the Jamat:

- i) Family mentorship;
- ii) Employment, including the Future of Work and Future of Business;
- iii) Mental health; and
- iv) Youth mentorship and leadership development.

The Initiative is an ambitious undertaking which will reposition the support provided to the Jamat and the ways in which the Jamati Institutions engage with the Jamat over the next decade. It will fundamentally shift the level of aspiration for the Jamat and expectation of delivery.

The Mental Health Pillar within the Future Ready Initiative raises awareness of mental health, supports building individual and family resiliency, and enables access to mental health services. Through its work, the Pillar seeks mutually-beneficial opportunities to partner with community Mental Health organizations for the betterment of the Canadian Jamat.

About the role

The Mental Health Advisor plays a key role for the Future Ready Initiative (FRI) by providing mental health expertise in programs/services across Canada through consultation to FRI Navigators and regional Medical Advisory Service (MAS) Mental Health Teams to support Jamati members experiencing mental health crisis.

Key responsibilities

- 1. Providing responsive, flexible and supportive consultation on external resources and urgent care centres for mental health illnesses and crisis concerns to FRI Navigators for Jamati members experiencing mental health concerns.
- 2. Developing care plans in collaboration with FRI Navigators and external mental health professionals.
- 3. Coordinating delivery of care plans with FRI Navigators or Family Mentors including planning, contributing to consultation processes and identifying advocacy supports required.
- 4. Assisting in the triage of urgent mental health crisis or complex needs to support case management consultation and de-escalation with FRI Navigators and support staff, including direct support with client.
- 5. Working collaboratively with Mental Health Professionals internally and externally of the institutions.
- 6. Serving as a Subject Matter Expert for the landscape of Mental Health Services in each Province.





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- 7. Developing a plan for the training and education of FRI staff and volunteers in Mental Health support skills enhancement and creating effective network relationships to increase the capacity of all stakeholders.
- 8. Keeping up-to-date with current themes and trends in mental health.
- 9. Liaising with Jamati Leadership to discuss mental health issues with the Jamat.
- 10. Completing additional related job duties as required by the organization.

Candidate profile

- Demonstrates a high level of discretion, transparency, sensitivity, empathy and compassion.
- Able to remain calm and adapt to last minute changes.
- Able to work well under pressure.
- Maintain a high level of confidentiality.
- Superior listening, verbal, and written communication skills.
- Able to maintain a positive demeanor and foster team spirit.
- Able to work in fast-paced environments.
- Upbeat and positive attitude.
- Working knowledge of Microsoft Outlook, SharePoint, Teams and online case management systems.
- Flexibility and responsiveness to crisis situations.
- Experience with creating or developing mental health care plans.
- Experience in a specialty areas within psychiatry include: child mental health, adult mental health, learning disabilities, emotional disturbances, substance abuse or geriatric mental health.
- Minimum level of education Bachelor in Psychology, Sociology, Social Work, Science in nursing or other relevant degree will be considered. A regulated health professional or professional designation is an asset.

Languages

- *Required:* English fluency and excellent writing skills.
- Preferred: French fluency and/or other languages spoken by the Jamat.

Location

• Based in Canada.

Timing

- Part time and full-time opportunities are available.
- Immediate start.

Minimum requirements

- Completed background check (Vulnerable Police Reference Check Clearance (VSS)).
- Candidate must already have legal authorization and documentation to work in Canada.



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How to apply

Please complete the application form: Future Ready Initiative: Job Application. This includes the submission of a cover letter and CV. The cover letter should be maximum one (1) page, and CV should be maximum two (2) pages. The total number of pages should not exceed three (3) pages.

Finalist candidates will be required to complete a background check, including reference checks, before being onboarded.

For any questions or concerns, please contact <u>careers.fri@iicanada.net</u>. Please note that we cannot provide any information which might privilege one applicant over another. Thank you for your interest in this position.

